



Dr. Michael Mercer

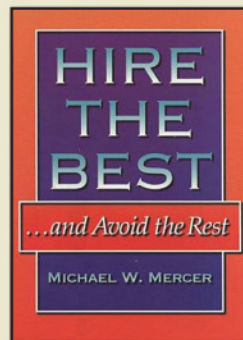
Author



Dr. Mercer wrote the book *Hire the Best... and Avoid the Rest™*, which has been the #1 best-seller book on hiring in North America and is in its 13th printing. He helps companies by custom-tailoring his scientific 5-step method to consistently hire "Superstar" employees – who are both Highly Productive and Low Turnover. Dr. Mercer also is the researcher and creator of "Abilities, Behavior & Dependability Forecaster™ Tests" which are 3 pre-employment tests used by many companies. For 20+ years, Dr. Mercer has helped companies scientifically and consistently determine which applicants are highly likely to become "Superstars."

Dr. Mercer's presentation today will cover:

- 5-Step Method to Scientifically & Consistently hire "Superstar" Employees.
- 3 Types of Pre-Employment Tests Proven Superb at Forecasting Applicants' Success.
- "Polite Interrogations" (Oops!! - I Mean Fantastic In-Depth Interviews)
- 4 Legal Rules.
- 1 Amazing Way to Make Sure Applicants Never Lie to You.



August 24, 2023

WHAT IS ROTARY?

Rotary is a global network of 1.2 million neighbors, friends, leaders, and problem-solvers who see a world where people unite and take action to create lasting change – across the globe, in our communities, and in ourselves.

What We Have Accomplished.

DID YOU KNOW?

- **July 13 Event: 2nd Wetzel Ceremony** since COVID was held, with significant military attendance and 10 Rotarians.
- **July Foundation Giving/Service Project: Summer Santa Clothes** provided \$10,000 of boys and girls clothing from JC Penney to Project 150 for school, plus member donations of boys undergarments; clothing unpacked/hung by 10 Rotarians and over 22 total hours.
- **July Giving: Family of Rotary Program** donated personal hygiene items valued over \$1,000 to the USO and Project 150.
- **July NV Wheelchair Foundation's Rotary "A" Team:** Delivered 5 wheelchairs and 5 volunteered loading/unloading chairs at the warehouse for a total of 15 volunteer hours.

The Las Vegas Rotary Club's Mission:

Teaching Youth to Succeed through Literacy, Education & Life Skills Development

CLUB OFFICERS 2023-2024



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Kirk Alexander

Immediate Past President

Caty Crockett

Secretary

Stu Lipoff

Treasurer

Bruce Frazey

Elected Directors

Dan Adamson

Kirk Alexander

Niki Bates

Tina Bishop

Mike Cudiamat

Carey Grohs

Stuart Lipoff

Melanie Jo Muldowney

John Palley

Susan Ziobro

Past President Representative

Randy Campanale

PRESIDENT'S MESSAGE

The 2022-23 Rotary Year held significant meaning and importance to our Club, not only celebrating 100 years of amazing accomplishments and the impact made in our community by the Club, but an amazing year by the entire membership. As Past President Caty Crockett stated in her last President's Message, the amazing year was 'because so many of our members have put in so much effort all year long.' That effort was recognized not only at the District Conference, but by Rotary International, awarding our Club with the Rotary Citation (Presidential Citation). The Rotary Citation recognizes the hard work clubs do throughout the year. When clubs achieve citation goals, they contribute to the overall health and culture of Rotary for generations to come. The Citation is displayed at the front table and the congratulatory letter is provided below. Congratulations to our Club!



MEMBERSHIP DEVELOPMENT

Dear 2022-23 Club President,

Congratulations! Your club has earned the Rotary Citation, the most significant award a Rotary club can achieve, for 2022-23. This past year, your club demonstrated a commitment to achieve its goals, which ultimately helps strengthen Rotary and shape our future.

Once again, congratulations on a successful year as club president!

Sincerely,
Jennifer Jones
2022-23 RI President

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- INVESTMENTS
- LIFE
- DISABILITY
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Les Saunders*	1923-24	Robert E. O'Connell*	1974-75
Bill Ferron*	1924-25	Don Ashworth*	1975-76
A.A. Hinman*	1925-26	David F. Welles*	1976-77
Frosty Mildren*	1926-27	James J. Corey*	1977-78
Fred Hesse*	1927-28	Darrell Luce*	1978-79
Dr. F.M. Ferguson*	1928-29	Albert H. Purdue*	1979-80
Dr. William S. Park*	1929-30	Michael Hoover	1980-81
Charlie Dimock*	1930-31	Donald L. Aikin*	1981-82
Leo McNamee*	1931-32	Joseph J. Buckley*	1982-83
A.E. Cahlan*	1932-33	Irwin Kishner*	1983-84
Douglas Dasheil*	1933-34	James Cashman III*	1984-85
Marion Earl*	1934-35	Mike Meyer	1985-86
Dr. Roy Martin*	1935-36	Doug L. Peterson*	1986-87
K.O. Knudson*	1936-37	M.J. Wiens, Jr.	1987-88
Frank Gusewelle*	1937-38	Keith W. Bassett*	1988-89
Tom Connolly*	1938-39	Kenneth E. Miller*	1989-90
Archie Grant*	1939-40	James M. Gamett	1990-91
Otto Underhill*	1940-41	Robert L. Moore	1991-92
Bryan Bunker*	1941-42	Robert L. Forbuss*	1992-93
Cyril Wengert*	1942-43	Gary A. Martin	1993-94
Fred O'Donnell*	1943-44	John A. Smith	1994-95
Frank Case*	1944-45	Caty Crockett	1995-96
Victor Shurtiff*	1945-46	Clifford R. Beadle	1996-97
Max Kelch*	1946-47	Ralph J. Rohay	1997-98
Ed Ciliax*	1947-48	Dr. James M. Jones*	1998-99
Lorin Ronnow*	1948-49	Tom A. Thomas	1999-00
Leonard Fayle*	1949-50	Tom J. Krob	2000-01
Allye Lawson*	1950-51	James E. Hunt	2001-02
Harry Allen*	1951-52	James R. Tucker	2002-03
Les Edwards*	1952-53	Kathy Dalvey*	2003-04
Wayne Kirch*	1953-54	Steve Casey	2004-05
George Boman*	1954-55	Ned Phillips	2005-06
Spence Butterfield*	1955-56	Brock Fraser	2006-07
Walt Hunsaker*	1956-57	Randy Campanale	2007-08
Ted Brandt*	1957-58	Russ Swain	2008-09
Julian Moore*	1958-59	Karen Whisenhunt	2009-10
Ray F. Culley*	1959-60	Tom Axtell	2010-11
C.T. Harris*	1960-61	Sharon McNair	2011-12
Ollie Gardner*	1961-62	Randy Donald	2012-13
Tom Underhill*	1962-63	Ginger Anderson	2013-14
Vern Willis*	1963-64	Steve Linder	2014-15
Ward Wengert*	1964-65	Mary Ann Avnet	2015-16
Bill Southard*	1965-66	David Thorson	2016-17
Dr. Vince Sanner*	1966-67	Dr. Michael Gordon	2017-18
Walter Wehner*	1967-68	James Kohl	2018-19
Dr. Robert Robinson*	1968-69	Jacqueline Thornhill	2019-20
Harold Wandesforde*	1969-70	Richard Jost	2020-21
Mark C. Mielke*	1970-71	Mike Ballard	2021-22
Dr. Harold Boyer*	1971-72	Caty Crockett	2022-23
Angelo J. Manzi*	1972-73		
Keith Ashworth*	1973-74		

* Deceased

CALENDAR

- 08/24 Speaker: **Dr. Michael Mercer**, Author
Hire the Best and Avoid the Rest
- 08/31 Speaker: **John Pretto**, CTO
Artificial Intelligence – a Primer
- 09/07 Speaker: **Lewis Jordan**, Director of Regional Housing Authority
Low Income Housing
- 09/07 Social: **25 Club Meeting at Don Holland's Home**
6:00pm - 2571 Serene Moon Drive, Henderson, NV 89044
- 09/12 Event: **SOAR, Las Vegas City Hall**
395 S. Main Street 8:00am – 10:00am
- 09/12 Event: **Breakfast with Books, Will Beckley Elementary**
8:00am
- 09/14 Speakers: **Jerry Engel and Jim Kohl**
The Importance of the Constitution
- 09/16 Event: **Highway Clean Up**
8:00am – Breakfast at Jerry Sennes' Home
- 09/21 Speaker: **Nehme Abouzeid**
SVP of Sales & Marketing – The Sphere
- 09/25 Social: **9 Hole Golf Putting Tournament and BBQ**
5:30pm – Angel Park Golf Club



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2. Is it FAIR to all concerned?
3. Will it build GOODWILL & BETTER FRIENDSHIPS?
4. Will it be BENEFICIAL to all concerned?



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August Rotarian Birthdays

<i>Rita Burton</i>	<i>August 02</i>	<i>Melanie Muldowney</i>	<i>August 12</i>
<i>Jarrid Cavanaugh</i>	<i>August 24</i>	<i>Matthew Phillips</i>	<i>August 19</i>
<i>Virginia Knudsen</i>	<i>August 27</i>	<i>Raymond Allen Wagner</i>	<i>August 23</i>
<i>James Kohl</i>	<i>August 18</i>	<i>Susan Ziobro</i>	<i>August 06</i>
<i>Steven Latta</i>	<i>August 08</i>		



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New Member Induction: President Toni, PP Jim Hunt and Arleen Sirois with New Members Tucker Sappington and Simran Saroop



Lucky Arleen Sirois Wins Lawry Bucks



Larry Cohn Does Not Draw a Joker!



Larry Cohn Delivers a Beautiful Invocation



*Antoinette Monroe
25 Club Announcements*



*PP Karen Whisenhunt Announces
Upcoming Putting Tournament*

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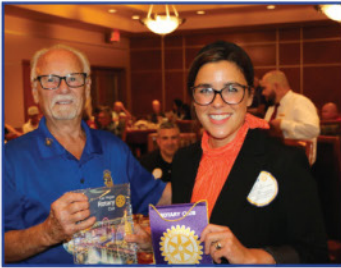
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ROTARY CLUB



President Toni Presents Athar Haseebullah, Director NV ACLU with the Salute to Service Award



Bob Werner & International Guest



Patriotic Song – Tonya Wagle



*Speaker Table:
Mike Mewborn, Genevieve Lynch and Speaker Athar Haseebullah*



*Rotarian Lia Roberts
Enjoying Fellowship*



*Will Abbot Offers
Free Soccer Tickets*

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SCRIBE – AUGUST 17, 2023

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President Toni Kern called us to order overly-promptly at 12:13. **Larry Cohn** presented our invocation while our song leader was **Tonya "Golden Pipes" Wagle** who led us in My Country Tis of Thee. **President Toni** thanked the meeting helpers without whom our meeting could not run so smoothly including our **Sergeant at Arms, Jimmy Navarro**.

There was 1 international guest, 4 visiting Rotarians, 5 guests of Rotarians and no guests of the club. **President Toni** introduced the head table which included **Michael "Pour Man" Mewborn**, our guest speaker for the day **Athar Haseebullah**, and **Genevieve Lynch**.

Announcements:

Antoinette Monroe was first with our 25 Club announcement. She reminded us of the upcoming 25 Club social at **Don Holland's** house on September 7th. She mentioned there will be a raffle for the canned food drive. Also mentioned was the next new member orientation will be November 2nd. **President Toni** mentioned that District 5300 is seeking aid for Hawaii and donations can be made on the district website. **President Toni** also gave thanks to **Sarah Thornton** for getting us mentioned in the Las Vegas Business Digest. **Susan Ziobro** made an announcement about TLC (leadership camp for 8th graders), RYLA (juniors only this year), and also mentioned that our **RYE student Mateo** would be a great guest for your family outings! **PP Karen Whisenhunt** reminded us about our big putting tournament and that there is still space for participants and hole sponsors. She also reminded us about the once a year Youth Protection Training if you will interact with any youths during the Rotary year. **Will Abbott** made an announcement that through Jr Achievement we can now get FREE SOCCER TICKETS to the Las Vegas Lights game on September 9th. **Michael Cudiamat** presented **Paul Harris Awards** to **Bhavan Singh and Michael Mewborn** and was presented his own PH+2. Next, we had a new member induction of the two newest Rotarians in the world, **Simran Saroop and Tucker Sappington**. It is safe to say that **Simran**, though young in years, has big plans! Among other things he is considering various jobs in the private equity world, plays the piano, is a DJ, and cliff dives. A lot of great things were probably said about **Tucker** also but I had to step out for a few minutes so you'll have to talk to him to get the dirt. I was told he is the Assistant Dean at University of Louisiana Lafayette. Hopefully not of the geography department! (Actually Sr. Dir. Alumni Engagement)

We had no time for formal fellowship, (though a lot of people seemed to talk a lot anyway), with a packed schedule. Then **Larry Cohn's** lucky number was drawn but he did not pull the joker and thus did not get the almost \$4,000 pot. **Arlene Sirois** got the Lawry's Bucks. **Mike Mewborn** introduced our guest speaker **Athar Haseebullah**, the Executive Director of the ACLU of Nevada. **Mr. Haseebullah**, a lawyer by background, told us about some of the important work that the ACLU does. He showed how much of their work in education lines up with the work that we do in Rotary. After the presentation **Mr. Haseebullah** was presented with the Salute to Service Award which represents a donation made to the USO Military Family Support Programs and a copy of our amazing Las Vegas Rotary Centennial book. We were then adjourned at 1:33 thanks to an unnamed **PP** asking a long "question" to our speaker. Fun was had by all! - **John Palley**

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Antoinette Monroe

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Larry Cohn

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Rodney Tucker



2022-23 ROTARY CITATION

Awarded to the Rotary Club of

Las Vegas

for helping **imagine Rotary** in the lives of people all over the world.

Jennifer Jones
President, Rotary International

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Rotary Web Sites

Rotary.org – Rotary International

District5300.org - District 5300 Site

DACdb.com – District/Club Base



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